Training Name: Specialty

Course Name: Advanced Hostage/Crisis Negotiator

Dates: 11/30/2026 - 12/04/2026

Venue: Les Early Firearms Training Center
Pasadena, Texas 77507

Price: $575

Instructors: Andrew Young

Course Description:

Course Details:

To qualify to take this course you must have completed a 40-hour basic certification course.

This is a Tested Training Class. A 50-question certification test based on the 40-hour basic and the current course will be given. A Passing Score of 70% or greater is required to receive your Certification Certificate. Each student will be critiqued and given feedback on their ability to fulfill the duties of a “primary” negotiator through this course. Other advanced topics covered will be:

- Negotiator Competencies and Influence and Persuasion
- Supervision and Management of a Hostage Negotiation Team and Hostage Scene
- Hostage / Barricade Situations Considerations, Threat Assessment, and Indicators of Progress
- Suicidal Risk Assessment and Intervention.
- Communication and Negotiation Skills with Different Psychiatric Conditions.
- Kidnap Negotiations.
- Negotiating with Terrorists and Active Shooters
- Negotiating with Different Psychiatric Conditions
- Officer Wellness, Stress & Anxiety Management

Dr. Andy Young has been a Professor of Psychology and Counseling at Lubbock Christian University since 1996 and a negotiator and psychological consultant with the Lubbock Police Department’s SWAT team since 2000. He also heads LPD's Victim Services Unit and is the director of the department’s Critical Incident Stress Management Team. He has been on the negotiating team at the Lubbock County Sheriff’s Office since 2008, and is on the team at the Texas Department of Public Safety (Texas Rangers, Special Operations, Region 5). He is the author of, "Fight or Flight: Negotiating Crisis on the Frontline" and "When Every Word Counts: An Insider’s View of Crisis Negotiations", which contain mostly stories about his work as a crisis counselor and hostage negotiator at LPD (see DrAndyYoung.com). He was added as a third author for the 6th Edition of "Crisis Negotiations: Managing Critical Incidents and Hostage Situations in Law Enforcement and Corrections". Since 2014 he has spoken nationally and internationally at numerous hostage negotiator conferences, as well as other professional and academic conferences on crisis intervention and hostage negotiating.

Cost $575.00

Credit card payment is strongly recommended. Last day to cancel and get your money back will be 10-30-26. If paying by check, make checks payable to: TTPOA and send them to PO Box 304, Burnet, Texas 78611 Make sure the check has a note saying " Region 2 Advanced Negotiator"

Any information regarding this course or refunds reach out to Regional Directors Victor Bachar or Michael Swartz

victor.bachar@ttpoa.org

908-596-0261

michael.swartz@ttpoa.

281-882-2784

****The Texas Tactical Police Officers Association (TTPOA) Regional 2 Directors will be available to address inquiries via email and will respond between the hours of 1500 and 0700 or on weekends as necessary.****

Training Description:

TTPOA believes in bringing in some of the best instructors in the country to share their knowledge and experience. If you have requests for a specific instructor or course, contact your Regional Director.