

Training Name: Specialty

Course Name: Hidden Solutions to Leadership and Policing

Dates: 11/20/2025 - 11/21/2025

Venue: Waco Police Department
Waco, Texas 76708

Price: \$450

Instructors: Mike Alexander

Course Description:

Hidden Solutions to Leadership and Policing

Owning the Mission. Leading Through Chaos.

Course Description:

In the world of tactical leadership, chaos isn't a possibility; it's the operating environment. Volatile. Uncertain. Complex. Ambiguous. Welcome to VUCA reality.

Hidden Solutions to Leadership and Policing is a transformational experience for those forged in that fire—SWAT leaders, crisis responders, field supervisors, and public safety professionals who carry both the burden of command and the cost of silence. This isn't about badges or bureaucracy. This is about responsibility. Radical responsibility. For the people you lead. For the culture you shape. For the pain you've inherited, and the legacy you will leave behind. This course peels back the layers of organizational dysfunction and emotional armor to expose what really erodes performance—fear disguised as control, trauma masked as toughness, silence mistaken for professionalism, and busyness mistaken for purpose. You'll be called to lead differently, stronger, yes, but also softer where it counts because courage without compassion isn't leadership. It's force.

Through immersive scenarios, high-stakes dialogue, personal reflection, and emotionally honest feedback, you'll develop the capacity to confront what others avoid. You won't just learn leadership. You'll live it—in real time, under pressure, and with a deepened awareness of your influence.

Who This Course Is For:

- ? Tactical commanders and high-risk response teams
- ? Patrol supervisors, lieutenants, and captains
- ? Police chiefs, city leaders, and public safety executives
- ? Leaders committed to healing the culture while protecting the mission

Core Tactical and Transformational Objectives:

Relentless Ownership of Outcomes and Culture

No more blame. No more bypassing. True leaders own the wins and the wounds, the gaps and the growth. This course redefines authority through the lens of accountability with empathy. Tactical Neuroplasticity & the Disruption of Habituated Danger

Stress rewires brains. Repetition hardens hearts. Exposure numbs instincts. Learn how to reverse those patterns. This module trains you to spot conditioned indifference in your teams—and yourself—and replace it with adaptive clarity.

This will be taught by Mike Alexander and you can click on the instructor link above for his bio.

Registration/Payment Instructions:

You must register as a member for any TTPOA course (\$30 for one year individual membership)

Credit card payment is strongly recommended.

Inquiries regarding the course, payment or other questions can be directed to mike.bucher@ttpoa.org

Recommended hotel with special rate for TTPOA / \$105.00 a night

Guests can either call in directly at 254-752-4400 and ask for the Texas Tactical Police Officers Association Rate, they can book through the Hilton Honors app using the Company Code: 0003136354, or they can book the Booking Link below. If it won't open just copy and paste it in your browser.

<https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=ACTHTHT&corporateCode=0003136354>,

Training Description:

TTPOA believes in bringing in some of the best instructors in the country to share their knowledge and experience. If you have requests for a specific instructor or course, contact your [Regional Director](#).